

## Up Front: Learning and Growing, Together

by Sarah Sorum, PharmD

**P**SW has a strong foundation of working together with a culture of collaboration, innovation, and mutual respect. Our "One Voice. One Vision." approach to our organization's work for the pharmacy profession and for our patients is the bedrock of who we are. We now have the opportunity to intentionally extend this culture of collaboration and mutual respect to talk about diversity and inclusion.

The American Society of Association Executives (ASAE) says, "Associations that intend to remain relevant today and long into the future recognize the strategic importance of diversity and inclusion (D+I) as an association management discipline. Many associations are working to build competencies needed to foster collaboration among volunteers and staff who come from a wide variety of demographic backgrounds and identities, recognizing that greater participation by diverse contributors can solve problems more creatively and identify growth opportunities that the association might otherwise miss."

PSW is now poised to expand who we are as an inclusive organization and pursue strategic efforts around diversity and

inclusion. I have the opportunity to serve alongside the dynamic PSW leaders that are participating in the PSW Diversity, Equity, and Inclusion (DEI) Team. I am energized by the team's excitement for PSW, for our profession, and for the further impact we can have on the care of patients. Their work represents a movement within PSW versus a singular moment in time. The PSW DEI Team will work closely in collaboration with the PSW Board of Directors to implement lasting infrastructure that will become deeply intertwined with the PSW mission and vision.

With the incredible leadership of team co-leads Xin Ruppel and Ellina Seckel, the DEI Team will work to provide a diversity and inclusion statement showcasing that the Pharmacy Society of Wisconsin stands up for diversity in our membership, equity in opportunities, and inclusiveness. At PSW, we celebrate our differences to learn and grow from each other and unify in the efforts to advance our profession and enhance patient care.

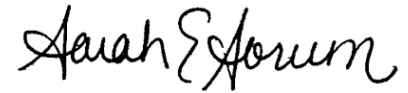
I believe I have a great responsibility to put into action the vision our members have for their practice and their patients. Over the coming weeks, the PSW Board of Directors will be developing a three-year strategic plan for PSW. Our D+I work will be an

important aspect of our one voice and one vision for the future.

The Oath of a Pharmacist, taken by every pharmacist upon graduation, states, "I will consider the welfare of humanity and relief of suffering my primary concerns." Irrespective of race, color, religious creed, political views, ancestry, age, sex, sexual orientation, national origin, or mental or physical challenges, we

are healers of the sick and protectors of those who need our help.

Our patients are diverse and so are we.



- Sarah Sorum, PharmD,  
Executive Vice President & CEO

## 2021 JPSW Editorial Plan

Journal Issue	Issue Theme	Submission Deadline
January / February	Theme: Wellness and Nutrition Series: ID Corner / Precepting Tips	Submission Deadline: October 1, 2020
March / April	Theme: Medication Safety and Quality Series: ID Corner / Precepting Tips	Submission Deadline: Dec 1, 2020
May / June	Theme: Geriatrics Series: ID Corner / Precepting Tips	Submission Deadline: Feb 1, 2021
July / August	Theme: Innovations in Technology Series: ID Corner / Precepting Tips	Submission Deadline: April 1, 2021
September / October	Theme: Immunizations and Global Health Series: ID Corner / Precepting Tips	Submission Deadline: June 1, 2021
November / December	Theme: Men's and Women's Health Series ID Corner / Precepting Tips	Submission Deadline: Aug 1, 2021

## 2022 JPSW Editorial Plan

Journal Issue	Issue Theme	Submission Deadline
January / February	Theme: Cardiology Series: ID Corner / Precepting Tips	Submission Deadline: October 1, 2021
March / April	Theme: Regulation & Accreditation Series: ID Corner / Precepting Tips	Submission Deadline: Dec 1, 2021
May / June	Theme: Health Disparities / Global Health Series: ID Corner / Precepting Tips	Submission Deadline: Feb 1, 2022
July / August	Theme: Epidemics (opioids, pandemics, drug/alcohol abuse, etc.) Series: ID Corner / Precepting Tips	Submission Deadline: April 1, 2022
September / October	Theme: Immunizations and Emergency Preparedness Series: ID Corner / Precepting Tips	Submission Deadline: June 1, 2022
November / December	Theme: Specialty Medicine (Including oncology, rheumatology, GI, etc) Series ID Corner / Precepting Tips	Submission Deadline: Aug 1, 2022